

Name	
Job Title	Plant Operative
Reports To	
Company	

Core Duties/Responsibilities

(The key responsibilities of the role against which performance is measured)

- Monitor materials coming in are correctly allocated/tipped
- Monitor behaviour of both staff and Customers within the yard area, challenge inappropriate behaviour and informing Managers of any incorrect or hazardous occurrences
- Ensure good housekeeping is maintained on the site
- To remain alert at all times for customers and other members of staff, both on foot and in vehicles of all types
- To only operate plant & equipment you are trained and authorised to do so, carrying out & recording daily checks prior to each days use, operating with care and attention
- Carry out daily washing of company vehicles

Health & Safety Responsibilities

- Support in accidents, incident and near miss investigations by providing statements and evidence where required
- Follow and adhere to risk assessment controls, Safe Systems of Work and PPE requirements
- Report Accidents, Incidents and Near Misses using My Compliance or through your Manager

Qualifications required for the role	Essential	Desirable
Full Driving Licence		✓
CPCS Card or NPORS (relevant to plant being driven)	✓	
Any online training that has been allocated	✓	

Experience required for the role	Essential	Desirable
Previous relevant industry experience		✓

Behaviours to be demonstrated	Essential	Desirable
Good organisation & time management skills	✓	
Courteous & polite to other operatives, staff and visitors	✓	
Calm and polite in dealing with others	✓	